



Government of Puducherry
Department of Science, Technology and Environment



**THE ENERGY AND
RESOURCES INSTITUTE**
Creating Innovative Solutions for a Sustainable Future



WORKSHOP PROCEEDINGS

2nd Workshop
Green Budgeting for the U.T. of Puducherry

Organized by



सत्यमेव जयते

Government of Puducherry
Department of Science, Technology and Environment

In partnership with



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Executive Summary

- This report provides an overview of the proceedings of the second workshop held on green budgeting in the Union Territory of Puducherry. Key discussions during the workshop focused on setting the rationale for green budgeting, understanding the stages of green budgeting, institutionalizing green budgeting, reporting on the utilization of the green budget, and discussion on evolution of the process. The workshop was designed to include a group discussion-based exercise.
- The objective of the workshop was to engage with state officials responsible for budget-making decisions and processes under various schemes and provide them with an orientation on green budgeting. The workshop included a hands-on exercise to familiarize participants with practical aspects, enabling them to actively contribute to the integration and identification of environmental components within budgetary frameworks.
- The workshop, attended by 80 officials and professionals from 30 governmental bodies from Puducherry. It built on the success of the first workshop, recognizing the need for ongoing efforts to mainstream sustainable development horizontally across departments. The workshop also served to solicit feedback from stakeholders and was envisaged as a crucial step in sustaining the momentum of green budgeting in Puducherry.
- The workshop had four segments. The first segment was dedicated to setting the workshop's context. Following this, the second segment involved a technical presentation by an expert from The Energy and Resources Institute (TERI). In the third segment, participants engaged in a group exercise, producing 2-3 examples for green budgeting. The concluding segment focused on charting the way forward, offering insights for future endeavours, and culminated with an expression of gratitude and next steps.
- Green budgeting is a tool that can contribute to institutionalisation and integration of environmental sustainability in various government initiatives and promote a system-wide approach. Green budgeting can be scheme-based which can promote innovations within existing schemes for environmental sustainability.
- The Government of Puducherry took a significant step by introducing its first green budget report in the fiscal year 2023-24. The green budget of the Union Territory increased by 153% from INR 191 crores in the baseline year of FY 2022-23 to INR 483 crores in FY 2023-24. The report not only analysed the green budget for the fiscal year but also provided baseline indicators aligned with SDGs, demonstrating a proactive approach towards global sustainability goals.
- In the second workshop on green budgeting, departments can consciously evaluate the amount allocated for green initiatives, the actual utilization of these funds, and how much more can be allocated support green initiatives. Additional departments are encouraged to participate in the green budgeting process. The updated proforma now includes an additional column for utilization to assess the actual utilization of budgeted items.

Introduction

The urgency for realizing sustainable development goals (SDGs), addressing anthropogenic climate change, biodiversity loss, and environmental degradation, requires coordinated efforts in terms of planning, coherent policy design, systematic approaches, strengthened institutions, measurement of impact, and well-structured budgets. Since budget exercises are periodically undertaken by all departments, annual government budgets that consider climate and environmental dimensions can be a potential driver to mainstream SDGs and climate actions into the development activities towards achieving environmental targets. Furthermore, government budgets can also be used as a tool for the assessment of governments' activities on various national and international environmental commitments. Moreover, 'green budgeting' is a mechanism of budgetary policy making that can help in systematic mapping and tracking the sources of funds, outlays, and expenditures, and policies which, in turn, can support coordinated policy design and identification of periodic and continuous finance needs to achieve green objectives, that is, those relating to the climate and environmental dimensions.

Annual budget processes are crucial from the point of view of planning and coordination and can be seen as an important entry point for mainstreaming climate action and environment related SDG targets in planning processes. Institutionalizing green budgeting can lead to active mind-sets of departments and lead to better planning and coordination within the existing fiscal space. Thus, green budgets can be a useful tool to mainstream sustainable development horizontally across departments.

Along with adequacy of budgetary resources for environment related components in various schemes, the State Government can also innovate within the existing fiscal space and existing schemes. In this context, it is desirable for the line departments of the State Government, civil society organisations and other stakeholders to understand the budgetary process (including the allocation and expenditure on environmental sustainability programmes).

The policy innovation of green budgeting is based on the following principles:

Principle 1: Green budgeting will follow a bottom-up process for identifying components of schemes that contribute to environmental sustainability.

Principle 2: Green budgeting exercise will align with public policy priorities of the government and to universal sustainable development goals related to environment in areas such as climate, water, energy, ecosystems, and responsible consumption and production.

Principle 3: Green budgeting exercise will seek to mainstream environmental sustainability by involving ministries/ departments and promotion of innovations within existing schemes/ budget-lines and existing fiscal space.

Principle 4: Green budgeting exercise will be mainstreamed through institutionalization of transparency and accountability of resource allocation for the environment.

Principle 5: Green Budgeting will progressively become more detailed with each iteration. The ultimate goal is to quantify the sustainability impacts for each Rs 1 crore of public spending. This will be reached in stages:

The Government of Puducherry took a significant step by introducing its first green budget report in the fiscal year 2023-24. The green budget of the Union Territory increased by 153% from INR 191 crores in the baseline year of FY 2022-23 to INR 483 crores in FY 2023-24. The

report not only analysed the green budget for the fiscal year but also provided baseline indicators aligned with SDGs, demonstrating a proactive approach towards global sustainability goals.

In continuation of this positive momentum, Puducherry Climate Change Cell, Department of Science, Technology and Environment in collaboration with The Energy and Resources Institute (TERI), is organizing the **2nd Capacity Building Workshop on Green Budgeting for the U.T. of Puducherry.**

Objective

The objective of the workshop was to engage with state officials responsible for budget-making decisions and processes under various schemes and provide them with an orientation on green budgeting. The workshop included a hands-on exercise to familiarize participants with practical aspects, enabling them to actively contribute to the integration and identification of environmental components within budgetary frameworks.

The workshop, attended by 80 officials and professionals from 30 governmental bodies from Puducherry. It built on the success of the first workshop, recognizing the need for ongoing efforts to mainstream sustainable development horizontally across departments. The workshop also served to solicit feedback from stakeholders and was envisaged as a crucial step in sustaining the momentum of green budgeting in Puducherry.

Format

The workshop had four segments. The first segment was dedicated to setting the workshop's context. Following this, the second segment involved a technical presentation by an expert from TERI. In the third segment, participants engaged in a group exercise, producing 2-3 examples for green budgeting. The concluding segment focused on charting the way forward, offering insights for future endeavours, and culminated with an expression of gratitude and next steps.

Proceedings

The workshop was initiated by the emcee with introduction of the workshop. This was followed by a short prayer song in Tamil.

The emcee then continued with introducing and thanking the panellists present on the dais for their participation in the workshop. The structure of the workshop was explained.

To commence the first segment Dr Sagaya Alfred, Senior Scientific Officer, Department of Science, Technology and Environment was invited to deliver the welcome address.

Welcome Address by Dr Sagaya Alfred, Senior Scientific Officer, Department of Science, Technology and Environment

Dr Sagaya Alfred, with a warm and spirited welcome, inaugurated the second workshop on Green Budgeting, emphasizing the collective dedication to fostering a transformative and sustainable financial practice for shaping the future of the Union Territory of Puducherry. This significant step was initiated by the Department of Science and Technology (DST) in collaboration with The Energy and Resources Institute (TERI) for the first time for the FY 2023-24 for which a similar workshop was organized. Reflecting on the last year's green budgeting workshop in December 2022, Dr Alfred highlighted that it marked the inception of

the first green budgeting for the FY 2023-24, setting the stage for the commencement of the second green budgeting assessment for the upcoming FY 2024-25.

Expressing gratitude and extending a warm welcome, Dr Alfred introduced Mr Ashish Madhaorao More, I.A.S., Secretary to Government (Finance), as the Chief Guest for the event.

Dr Alfred extended welcome to the panellists including Dr Prodipto Ghosh, I.A.S. (Retd.), Distinguished Fellow at TERI and Former Secretary, Ministry of Environment, and Mr Yasam Lakshmi Narayana Reddy, Director of the Department of Science, Technology, and Environment. He expressed gratitude for their continuous support and guidance in every step of this pioneering Green Budgeting exercise.



Acknowledging the pivotal role played by Dr Shailly Kedia and the entire team in the Green Budgeting process, Dr Alfred extended a heartfelt welcome. Additionally, he welcomed all the officials and staff of the Department of Science, Technology, and Environment, recognizing their crucial role in driving the success of the initiative.

Dr Alfred emphasized the workshop's significance in building capacity for green budgeting and motivating each department to contribute effectively to the sustainable development of Puducherry.

Dr Prodipto Ghosh and Dr Shailly Kedia were felicitated by Mr Y. L. Narayana Reddy, Director, Department of Science, Technology and Environment. Mr Reddy was then felicitated by Dr Alfred.

An introduction was given for Dr Prodipto Ghosh, Distinguished Fellow at TERI. He was previously with the Indian Administrative Service with his first posting in Pondicherry in 1971. He was adjunct, faculty at Carnegie Mellon University, Pittsburgh, University and visiting fellow at Smith College, Oxford University. He retired as Secretary, Ministry of Environment and Forest. He has also held position of Economic Advisor and Additional Secretary to the

Prime Minister and Additional Secretary at the Department of Economic Affairs Minister of Finance. He was a member of India's negotiating team at UNFCCC, climate change negotiation from 2001 to 2012. He is the principal author of the National Action Plan on Climate Change (NAPCC) and National Environment Policy 2006. He was then invited to deliver the Thematic Address.

Thematic Address by Dr Prodipto Ghosh [I.A.S. Retd.], Distinguished Fellow, TERI & Former Secretary, Ministry of Environment

Following the introduction, Dr Ghosh welcomed Mr Yasam Lakshmi Narayana Reddy, Director, Department of Science, Technology and Environment, Dr Sagaya Alfred, Senior Scientific Officer, Department of Science, Technology and Environment, and Dr Shailly Kedia Senior Fellow and Associate Director, TERI. He congratulated the Puducherry administration for formalizing a green budget for the FY 2023-24, making it the first state/Union Territory to do so. Dr Ghosh commended this action by the administration and expressed hope that other departments would join in implementing green budgeting in the coming FY 2024-25.

Addressing India's international commitments related to Sustainable Development Goals (SDGs) and climate change, Dr Ghosh emphasized the government's role in green budgeting. He highlighted the importance of government initiatives through budget allocations to support industries focusing on green technologies. Drawing from past successes, such as the shift to LED bulbs and the promotion of electric vehicles (EVs), Dr Ghosh stressed the need for government efforts to catalyse societal change.



Giving the example of EVs, he said central government had issued a mandate that a specific percentage of the budget allocated to various departments must be dedicated to the gradual adoption of EVs. As a result of this mandate, there has been a notable shift among fleet operators who are now actively procuring electric vehicles. This transformative trend extends

to the two-wheeler and three-wheeler segments, where the traditional gasoline-driven vehicles are being replaced by their electric counterparts.

The government's proactive measures are proving to be instrumental in catalysing these significant shifts within society. Fleet operators, influenced by the government directive, are increasingly opting for EVs, contributing to a substantial increase in the overall adoption of electric vehicles across different transportation sectors. This comprehensive approach, covering various modes of transportation, aligns with the government's commitment to promoting sustainable and eco-friendly practices in the country's mobility landscape.

While acknowledging the higher upfront costs of green technologies, Dr Ghosh noted that advancements are progressively making them more economically viable. He emphasized the need for government efforts in green budgeting to receive extensive media coverage, urging the publicity department to play an active role. As technologies become mainstream and users familiarize themselves with these advancements, the proportion of the budget allocated to green initiatives is expected to increase.

Dr Ghosh outlined the stages of the green budgeting process, emphasizing that the current stage is foundational, with future stages being aspirational. He stressed the importance of capacity building and envisioned the progress of the initiative where the government spending can be measures and quantified on aspects like carbon dioxide reduction, water conservation, air and water pollution and can be extended to different parameters that are in best interest to the administration.

Assuring TERI's support, Dr Ghosh concluded by reflecting on his past tenure in Puducherry and expressing gratitude to all participants in the workshop. He exclaimed that then handed over the floor to Dr Shailly Kedia for the technical session, which would be preceded by an ice-breaking activity.

In the ice-breaking session participants briefly introduced themselves, shared their department, and provided a brief description related to green budgeting in their respective departments.

Mr Reddy, Director of Department of Science, Technology and Environment felicitated Mr Ashish Madhaorao More, I.A.S., Secretary to Government (Finance) with token of gratitude.

Inaugural address by Mr Ashish Madhaorao More, I.A.S., Secretary to Government, Finance Department

Mr Ashish More addressed everyone with warmth and expressed his gratitude for the privilege of serving as the Finance Secretary in Puducherry. He acknowledged the significance of introducing the green budgeting exercise across all departments, emphasizing that every state must incorporate green budgeting into their financial plans. He stressed the importance of two critical focus areas in budgeting - gender budgeting and green budgeting - with the workshop specifically centered around the latter.

Highlighting Puducherry's natural endowments, he underscored the responsibility of preserving the environment for future generations. Particularly, in sectors such as transport, power and works department, green budgeting emerges as a crucial aspect.

Sharing insights from the Third National Conference of Chief Secretaries where the Hon'ble Prime Minister emphasized the significance of solar energy, Mr More said that within days, the Chief Secretary brought back a key takeaway, making solar panel implementation

mandatory for all government buildings in Puducherry. This, he noted, has seamlessly become a part of the budgetary allocation.

The Finance Secretary assured that the initiative extends to educational institutions as well. He mandated the installation of solar panels in all school buildings and higher education institutions, setting a target for completion by the end of December 2025, making it an integral part of the green budgeting strategy.

Addressing officials from various departments, he urged them to prioritize environmental considerations in their projects and budget heads.



For the collective well-being of the environment and the future generations of the country, he urged everyone present to work together. Emphasizing the upcoming budget preparations, he urged each department to explicitly mention green components wherever necessary. Expressing gratitude to Dr Ghosh, he encouraged everyone to draw inspiration from his expertise in providing allocations for green budgeting. In closing, he reiterated the call for collaborative efforts to ensure that this year's budget reflects a strong commitment to environmental sustainability and green initiatives.

Dr Ghosh was invited to chair the next segment and Dr Shailly Kedia to take over the technical session by giving the presentation.

Presentation on Green Budgeting by Dr Shailly Kedia, Senior Fellow and Associate Director, TERI and Chaired by Dr Prodipto Ghosh, Distinguished Fellow, TERI & Former Secretary, Ministry of Environment

Dr Shailly Kedia started the technical presentation, by noting the progress Puducherry has made in establishing its own green budgeting process.

Addressing the evolutionary nature of the planning and policymaking, Dr Kedia emphasized that it will develop over time, depending on capacities and resources available. Dr Kedia delved into the technical details, demystifying green budgeting by drawing parallels with the evolution of personal goals. Using the example of transitioning from fulfilling hunger to adopting a healthy lifestyle and then eventually a healthy and green lifestyle, Dr Kedia conveyed how policy goals also evolve over time.

Dr Kedia commended Puducherry for being the first federal unit to introduce green budgeting in the legislative assembly's budget session and stressed that the working definition of green budgeting would evolve gradually. Dr Kedia clarified that green budgeting is not synonymous with green accounting, green GDP, carbon budgeting, or natural resource accounting. Green budgeting is a tool that can contribute to institutionalisation and integration of environment and promote a system-wide approach.



It was stated that the Finance Department play a driving and facilitative role in the green budgeting process, which acts as a tool for institutionalizing and integrating environmental considerations across the system. The presentation discussed the principles of green budgeting and the bottom-up nature, department-led approach, importance of alignment with public policy priorities, promotion of innovations within existing schemes, reporting on both allocation and utilization for transparency, and quantifying sustainability impacts were outlined.

Reiterating Dr Ghosh's vision of progressively strengthening the exercise to link environmental goals for each rupee of public spending, Dr Kedia explained the stages of green budgeting, with Puducherry presently in the first stage, identifying budget heads and contributing to green components such as groundwater recharge, e-mobility and pollution abatement.

Three-issue based budget processes in Puducherry was highlighted, including green budgeting, gender, and youth budgeting. Among the states and union territories, Bihar, Assam, and Puducherry have implemented green budgeting.

Turning to the methodology, it was acknowledged the contributions of various departments and officials, emphasizing that the focus is on green items, excluding non-green elements. The presentation covered dimensions beyond allocation, mapping environmental themes, activities, and SDGs.

Reflecting on the progress made since the first green budgeting exercise, an increase from 29 to 134 themes and a 153% growth in the green budget from the baseline year was highlighted. It was emphasized that more departments should be encouraged to participate.

In theme mapping of the budget heads, climate change mitigation emerged as the largest theme, followed by sustainable consumption and production. The most significant activity mapped was program and scheme implementation, and at the SDG level, SDG 13 had the highest mapping.

The presentation then highlighted the key steps for green budgeting including engagement with stakeholders; finalizing pro-forma and categories for green budgeting; collect and collating data on budgetary allocation/ expenditure on identified schemes; and preparing the green budget statement.

Looking ahead, the objectives for the green budgeting for the forthcoming year include motivating departments who were a part of green budgeting last year to continue contributing to it, encouraging additional departments to participate, and understanding the actual utilization of budget items. The updated proforma includes an added column for utilization or actual expenditure.

The presentation was followed by a question-and-answer session.

Group Discussions and Brainstorming

The group discussion exercise started with instructions and forming of groups. The participants were handed out exercise sheets to fill. The exercise sheet can be accessed from Annexure 2. The participants participated and engaged actively in the green budgeting exercise.



Conclusion and Next Steps by Mr K. Kalamegam Environmental Engineer, Department of Science, Technology and Environment

Mr Kalamegam expressed his profound appreciation for the green budgeting Workshop. A heartfelt wave of recognition was extended to all participants for their remarkable efforts in making the workshop a success.

Special gratitude was extended to Mr Ashish Madhaorao More, I.A.S., Secretary to Government (Finance), and Dr A. Muthama, I.A.S., Secretary to Government (Science, Technology and Environment), recognized as the driving forces behind the initiation of the green budgeting initiative. Mr Kalamegam also acknowledged the crucial support provided by Dr Ghosh and the entire TERI team in facilitating the green budgeting exercise.

Sincere thanks were given to Mr Narayana Reddy, Director of the Department of Science, Technology, and Environment, for his valuable guidance throughout the workshop. Dr Shailly Kedia received appreciation for her expertise, which empowered the participants with tools and strategies for effective green budgeting.



The facilitators were acknowledged for conducting the workshop seamlessly, ensuring a productive and enriching experience for all participants. Mr Kalamegam expressed gratitude to everyone present and highlighted that, post-workshop, a template for green budgeting components from each department would be prepared. This template, developed in collaboration with TERI and the Department of Science and Technology, would serve as a structured guide for future green budgeting exercise. The commitment to reviewing the performance of each department, specifically assessing the actual expenditure, was emphasized as a crucial step in the post-workshop process. The speaker extended warm thanks to all officials from the Department of Finance, Department of Science and Technology and Puducherry Climate Change Cell for their unwavering support, contributing significantly to the great success of the workshop.

Due to Lok Sabha elections and since Puducherry is a union territory, the full budget will be prepared once the union government is formed post the election results in July/ August 2024.



Annexures

Annexure 1: Agenda of the Workshop

Venue: Hotel Atithi, Puducherry

Date: 10th January 2024 (Wednesday)

Time: 10:30 am – 3:00 pm

10:30 am – 11:00 am	Registration
11:00 am – 11:05 am	Welcome Address (5 minutes) Dr Sagaya Alfred, Senior Scientific Officer, Department of Science, Technology and Environment Thiru Yasam Lakshmi Narayana Reddy, Director, Department of Science, Technology and Environment
11:05 am – 11:15 am	Thematic Address (10 minutes) Dr Prodipto Ghosh [I.A.S. Retd.], Distinguished Fellow, TERI & Former Secretary, Ministry of Environment
11:15 pm – 11:30 pm	Tea and Coffee Break
11:30 am – 11:45 am	Special Address (10 minutes) Thiru Ashish Madhaorao More, I.A.S., Secretary to Government, Finance Department
11:45 am – 12:30 pm	Presentation on Green Budgeting Chair: Dr Prodipto Ghosh, Distinguished Fellow, TERI & Former Secretary, Ministry of Environment (5 minutes) Presentation on Green Budgeting by TERI (15 minutes) • Dr Shailly Kedia, Senior Fellow and Associate Director, TERI Question and Answer (25 minutes)
12:30 pm –1:45 pm	Break-out groups/ Group Exercise • Instructions and forming of groups (10 minutes) • Group exercise (30 minutes) • Presentation by each group (30 minutes) (Facilitated by Balaji T, Palak Khanna and Madhuparna Maiti)
1:45 pm –2:00 pm	Conclusion and Next Steps Thiru K. Kalamegam, Environmental Engineer, Department of Science, Technology and Environment
2:00 pm onwards	Lunch

Annexure 2: Exercise Sheet for Group Discussions

[1] Name of department:

[2] Name of the contact person:

[3] Designation:

[4] Contact details:

Phone:

Email:

[5] Green budget

(Fill the table below. Feel free to add/ delete rows)

#	Budget Code	Programme/ Scheme Name	Scheme Budget		Green Budget Component		Green Budget Utilization		Justification <i>(Description of scheme-wise green/environmental significance along)</i>	Theme <i>(Refer to Exhibit A)</i>	Activity <i>(Refer to Exhibit B)</i>	SDG <i>(Refer to Exhibit C)</i>
			2023-24 (₹ '000)	2024-25 (₹ '000)	2023-24 (₹ '000)	2024-25 (₹ '000)	2022-23 (₹ '000)	2023-24 (₹ '000)				

[6] Description of key schemes, good practices and any performance indicators that you want to share?

[7] Supplementary information

(Please include any information such as centrally sponsored schemes or any other activities in which your department is involved with, and which does not get reflected in the UT budget document)

[8] Any other comments/ questions/ doubts:

Exhibit A: Environment sustainability themes

#	Themes
1	Pollution abatement and control
2	Waste management
3	Biodiversity, wildlife, and
4	ecology (land)
5	Biodiversity, wildlife, ecology (coasts)
6	Sustainable land use and watershed management
7	Sustainable agriculture
8	Sustainable aquaculture and fisheries
9	Sustainable and eco-tourism
10	Water management
11	Renewable energy
12	Sustainable consumption and production
13	Clean and green technology
14	Environment education and awareness
15	Energy audits
16	Water audits
17	Climate change adaptation
18	Climate change mitigation
19	Mangrove protection
20	Agroforestry
21	Drip irrigation/ water conservation in agriculture
22	Water quality
23	Sustainable mobility/ transport
24	Renewable energy
25	Energy efficiency/ conservation
26	Green building/ infrastructure
27	Water recycling
28	Sewage treatment plants
29	Disaster risk reduction

Exhibit B: Activity category

#	Activities
1	Programme implementation
2	Capacity building of institutions and departments
3	Green skilling
4	Education and curriculum development
5	Subsidies/incentives/ relief for green activities
6	Risk management (including crop insurance)
7	Information instruments (eco-label/ certification/standards)
8	Research and development
9	Sustainable/ green public procurement
10	Green technology and infrastructure
11	Green innovation and enterprise development
12	Demonstration project
13	Investment project
14	Information, education, and communication/ awareness
15	Regular operation and maintenance
16	Policy action/ innovation/ regulation/ benchmarking/ visioning/ target setting
17	Pre-investment

Exhibit C: List of sustainable development goals (SDGs)

#	SDG
Goal 1	No Poverty
Goal 2	Zero Hunger
Goal 3	Good Health and Well-being
Goal 4	Quality Education
Goal 5	Gender Equality
Goal 6	Clean Water and Sanitation
Goal 7	Affordable and Clean Energy
Goal 8	Decent Work and Economic Growth
Goal 9	Industry, Innovation and Infrastructure
Goal 10	Reduced Inequality
Goal 11	Sustainable Cities and Communities
Goal 12	Responsible Consumption and Production
Goal 13	Climate Action
Goal 14	Life Below Water
Goal 15	Life on Land
Goal 16	Peace and Justice Strong Institutions
Goal 17	Partnerships to achieve the Goal

Annexure 3: List of Participants in the Workshop

#	Name & Designation	Department
1.	S. Somou Stores Superintendent	Health and Family Welfare Services
2.	V. Jayaraman Deputy Director	
3.	R. Gunasekaran Superintendent	Directorate of Stationery and Printing
4.	P. Muthu Meena Director	Department of Women and Child Development
5.	G. Nirmaladevi	
6.	R. Sedouramane Superintendent	
7.	A. Chellappan Junior Account Officer	Department of Tourism
8.	H. Jakir Hussain Joint Director	Department of Agriculture and Farmers Welfare
9.	V.S.Santhi Junior Accounts Officer	Directorate of Higher and Technical Education
10.	K. Ravi Superintendent	
11.	J. Selvakumar Assistant	Directorate of Social Welfare
12.	V. Jafir Sadio	
13.	A. Mohamed Fasook Assistant Director	Department of Civil Supplies and Consumer Affairs
14.	V. Ramamurthy Assistant	
15.	Vijayakumar Executive Engineer	Port Department
16.	B. Govindan, Junior Engineer	
17.	S. Tamil Selvi Junior Town Planner	Town and Country Planning Department
18.	S. Venkatesan Statistical Officer	
19.	N. Venhatasubramaniyan Senior Accounts Officer	Labour Department
20.	G. Vijayan Assistant	
21.	K. Ragavan	
22.	Rajiv. R Joint Director	Department of Animal Husbandry and Animal Welfare
23.	G. Rajayogakumaran Assistant	
24.	T. Aruna, Team Leader and urban Management Expert (AMRUT & SBM)	Local Administration Department
25.	J. Jayakumar Executive Engineer	
26.	A. Narewdiran Deputy Director	Directorate of Industries and Commerce
27.	A. Madurai Upper Division Clerk	Directorate for the Welfare of Backward classes and Minorities
28.	S. Sivaraj Assistant	Planning and Research Department
29.	M. Babu Superintendent	
30.	A. Madivanane	Public Works Department

#	Name & Designation	Department
	Assistant Engineer	
31.	R. Radhakrishnan Executive Engineer	
32.	A.Selvaraju Assistant Engineer	
33.	L. Anbajagane Senior Accounts Officer	Transport Department
34.	P. Logithasan Superintendent	
35.	V. Venkata Srinivass Acharioloe DRCS(MG)	Co- Operative Department
36.	R. Prakashbabu Superintendent	
37.	K. Venkatesan Upper Division Clerk	
38.	P. Ezhilarasan OSD	Directorate of School Education
39.	S. Velmurugan	Department of Fisheries and Fishermen Welfare
40.	C. Meera Sahed Deputy Director	
41.	G. Denese Kamalraj Assistant	Directorate of Economics and Statistics
42.	D. Ravindrane Junior Accounts Officer	Police Department
43.	T. Ramkumar Assistant	
44.	V. Govindarajan Assistant	Directorate of Accounts Treasuries
45.	J. Mahan Assistant	
46.	U. Ilango Budger Officer	Finance Department
47.	V. Packirisamy Deputy Director	
48.	Ashish Madharao More, I.A.S Secretary to Government	
49.	N. Ramesh Member Secretary	Puducherry Pollution Control Committee
50.	S. Devanandan Assistant Environment Engineer	
51.	P. Vipin Babu Scientist	
52.	J. Selvanayaki Junior Scientific Assistant	
53.	R. Ilangovan Data Entry Operator	
54.	Sharmila Data Entry Operator	
55.	R. Sagaya Alfred Senior Scientific Officer	Department of Science, Technology and Environment
56.	N. Srinivasa Rao Scientific Officer	
57.	K. Kalamegam Environmental Engineer	
58.	N. Prabhu Junior Engineer	
59.	C. Poogajendy Junior Engineer	

#	Name & Designation	Department
60.	P. Tamilarasan Junior Laboratory Assistant	
61.	Vasanthi.B.R. Assistant	
62.	P. Sathiamurugan Laboratory Attendant	
63.	V.R. Sumathi Scientist	
64.	G. Rukmani Scientist	
65.	Yasam Lakshmi Narayana Reddy Director	
66.	T. Balaji Senior Project Associate	Puducherry Climate Change Cell
67.	S. Pannerselvam Senior Project Associate	
68.	R. Thenmozhi Senior Project Associate	
69.	S. Santhalakshmy Senior Project Associate	
70.	S. Jeyabarathi Project Assistant	
71.	K. Dheeba Project Assistant	
72.	Nithiya Programme Officer	Environmental Information, Awareness, Capacity Building and Livelihood Programme (EICAP)
73.	S. Jagankumar Information Officer	
74.	S. Dhinesh Information Technology Officer	
75.	N. Sridhar Data Entry Operator	
76.	K. Thilagavathy Superintendent	Information Technology
77.	Prodipto Ghosh [I.A.S. Retd.] Distinguished Fellow	The Energy and Resources Institute, New Delhi
78.	Shailly Kedia Senior Fellow	
79.	Palak Khanna Research Associate	
80.	Madhuparna Maiti Research Associate	
