

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ENVIRONMENT)

(G.O. Ms. No. 3/2015-Env., dated 26th February 2015)

NOTIFICATION

In exercise of the powers conferred by sub-section (3A) of section 12 of the Water (Prevention and Control of Pollution) Act, 1974 (6 of 1974), the Puducherry Pollution Control Committee, with the previous approval of the Lieutenant-Governor, Union territory of Puducherry, hereby makes the following regulations, namely:—

1. *Short title and commencement.*— (i) These regulations may be called the Puducherry Pollution Control Committee (Method of Recruitment, Terms and Conditions of Service of Officers and other Employees other than Member-Secretary) Regulations, 2015.

(ii) They shall come into force on and from the date of their publication in the official gazette of Government of Puducherry.

2. *Definitions.*— In these regulations, unless the context otherwise requires,—

(a) "Appellate Authority" means the Lieutenant-Governor, Union territory of Puducherry for Group 'A' and Group 'B' posts and the Chairman, Puducherry Pollution Control Committee for Group 'C' posts.

(b) "Chairman" means the Chairman of the Committee;

(c) "Committee" means the Puducherry Pollution Control Committee, constituted by the Central Pollution Control Board;

(d) "Employee" means any officer or servant appointed as staff of the Committee as shown in column (1) of 'Schedule';

(e) "Member-Secretary" means the Member-Secretary of the Committee;

(f) "Post" means a post in Group 'A', Group 'B' or Group 'C' according as such post is specified in Group 'A', Group 'B' or Group 'C' as the case may be in column (3) of 'Schedule'.

3. *Provisions with respect to existing employees.*— All persons who are employees of the Committee at the commencement of these regulations shall be deemed to have been appointed to the corresponding posts as specified in the Schedule.

4. *Officers and other employees of the Committee.*— The nature and categories of officers and other employees of the Committee and the Pay Band and Grade Pay /Pay Scale thereof shall be as specified in the Schedule appended to these regulations.

5. *Number, classification, Pay Band and Grade Pay/Pay Scale, method of recruitment, age-limit and other qualifications.*— The name of the posts, their number, classification, Pay Band and Grade Pay/Pay Scale, the method of recruitment, age-limit, qualifications and other matters relating to the said posts, shall be as specified in column (2) to (12) of the Schedule aforesaid.

6. *Pay, allowances, leave and other conditions of service of officers and other employees.*— (1) The Pay Band and Grade Pay/Pay Scale of employees of the Committee shall be as specified in column (4) of Schedule.

(2) The rules and orders for the time being in force applicable to the officers and servants, holding posts of corresponding Grade Pay under the Government of Puducherry, shall regulate the conditions of service in respect of allowances, leave, probation, seniority, promotion, joining time, joining time pay, conduct, discipline, age of superannuation, retirement benefits, leave travel concession, children education allowance and reimbursement of tuition fees, advances including interest bearing advances, medical facilities and other conditions of service of the employees of the Committee.

7. *Appointing authority.*— (1) All appointments to Group 'A' and Group 'B' posts shall be made by the Chairman with the prior approval of the Government.

(2) All appointments to Group 'C' posts shall be made by the Member-Secretary with the prior approval of the Government.

8. *Saving.*— Nothing in these regulations shall affect reservations, relaxation of age-limit and other concessions required to be provided for the scheduled castes, ex-servicemen and other backward classes, and other special categories of persons in accordance with the orders issued by the Government of Puducherry from time to time in this regard.

9. *Power to relax.*— Where the Committee is of the opinion that it is necessary or expedient so to do, it may, in consultation with the Department of Personnel and Administrative Reforms (Personnel Wing), Government of Puducherry and with the approval of Government of Puducherry, by order and for reasons to be recorded in writing, relax any of the provisions of these regulations with respect to any class or category of persons.

10. *Matters with respect to which no provision has been made.*— Matters relating to the conditions of service of officers and other employees with respect to which no provision has been made in these regulations, shall be referred to the Government of Puducherry for its decision.

SCHEDULE-I

RECRUITMENT REGULATIONS FOR THE POST OF SCIENTIST 'C'

1. Name of the post	: Scientist 'C'
2. Number of posts	: 1 (One) (2015) Subject to variation dependent on work-load.
3. Classification	: Group 'A'
4. Pay Band and Grade Pay/Pay Scale	: Pay Band-3 ₹ 15,600-39,100 + Grade Pay ₹ 5,400
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Not exceeding 35 years (Relaxable for Government servants up to 5(five) years in accordance with the instructions/orders issued by the Central Government). <i>Note:</i> The crucial date for determining the age-limit shall be the closing date for receipts of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub- Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).
7. Educational and other qualifications required for direct recruits.	: (i) Master's degree in Chemistry/Bio-Chemistry/Micro-Biology/Environmental Science/Ecology from a recognised University.

(ii) Five years experience in Environmental Quality Management and Pollution Control Activities or research work in the relevant fields.

Note: (1) The qualifications are relaxable at the discretion of the Competent Authority/Committee in the case of candidates otherwise well qualified.

Note: (2) The qualification regarding experience is relaxable at the discretion of the Committee in the case of candidates belonging to the scheduled castes or scheduled tribes if at any stage of selection the Committee is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Age: No
Educational qualifications: Yes
9. Period of probation, if any : 1 (One) year
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. : Deputation (including short-term contract)/Promotion failing which by direct recruitment.
11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. : **Deputation (Including short-term contract)/Promotion:**
1. Officers of the Central Government/State Governments/ Union territory Administrations or Central/State/ Autonomous or Statutory Organisations/Recognised Research Institutions/Public Sector Undertakings/Universities:-
(a) (i) Holding analogous posts on regular basis; or
(ii) having at least 2 years regular service in posts in PB-2 with Grade Pay of ₹ 4,800; or
(iii) having at least 3 years regular service in posts in PB-2 with Grade Pay of ₹ 4,600; and
(b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).
2. The Scientist 'B' in the Puducherry Pollution Control Committee with 3 years regular service in the post will also be considered and in case, he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.
(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/State Governments shall ordinarily not exceed three years).

Note: (1) The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note: (2) The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the closing date for receipt of applications.

Note: (3) For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : *Selection Committee (for deputation/promotion and direct recruitment)*—
what is its composition?

- (a) Chairman, Puducherry Pollution . . Chairman
Control Committee.
- (b) One member from MoEF . . Member
- (c) Two experts to be nominated by the . . Members
Chairman.
- (d) Joint/Deputy/Under Secretary (Envt.), . . Member
Government of Puducherry.
- (e) Member-Secretary, Puducherry Pollution . . Member
Control Committee.

Departmental Promotion Committee (for confirmation)—

- (a) Chairman, Puducherry Pollution . . Chairman
Control Committee.
 - (b) Joint/Deputy/Under Secretary (Envt.), . . Member
Government of Puducherry.
 - (e) Member-Secretary, Puducherry Pollution . . Member
Control Committee.
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SCHEDULE-II

RECRUITMENT REGULATIONS FOR THE POST OF SCIENTIST 'B'

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|---|---|---|
| 1. Name of the post | : | Scientist 'B' |
| 2. Number of posts | : | 1 (One) (2015) Subject to variation dependent on work-load. |
| 3. Classification | : | Group 'B' |
| 4. Pay Band and Grade Pay/Pay Scale | : | Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,600 |
| 5. Whether selection post or non-selection post | : | Selection |
| 6. Age-limit for direct recruits | : | Not exceeding 30 years (Relaxable for Government servants up to 5 (five) years in accordance with the instructions/orders issued by the Central Government).

<i>Note:</i> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangti Sub- Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep). |
| 7. Educational and other qualifications required for direct recruits. | : | (i) Master's Degree in Chemistry/Bio-Chemistry /Micro-Biology/Environmental Science/ Ecology from a recognised University.

(ii) Three years experience in Environmental Quality Management and Pollution Control Activities or research work in the relevant fields.

<i>Note:</i> (1) The qualifications are relaxable at the discretion of the Competent Authority/Committee in the case of candidates otherwise well qualified.

<i>Note:</i> (2) The qualification regarding experience is relaxable at the discretion of the Committee in the case of candidates belonging to the scheduled castes or scheduled tribes if at any stage of selection, the Committee is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : | Age: No
Educational qualifications: Yes |
| 9. Period of probation, if any | : | 2 (Two) years for direct recruits |

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. : Promotion failing which by deputation; failing both by direct recruitment.

11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. : **Promotion:** Junior Scientific Assistants with 5 years service rendered in the grade after appointment thereto on a regular basis and have completed minimum 10 days training in the field of Science and Technology organised by Ministry of Environment and Forest/Environment Protection Centers /Central Pollution Control Board/Pollution Control Board/Society, Recognised Universities/Research Institutions.

Note: (1) The existing incumbents holding the feeder post on regular basis on the date of notification of these regulations are not required to complete the training for promotion purpose.

Note: (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying /eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note: (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

Deputation (Including short-term contract):- Officers of the Central Government/State Governments/Union Territory Administrations or Central/State/ Autonomous or Statutory Organisations/Recognised Research Institutions/Public Sector Undertakings/Universities:-

- (a) (i) Holding analogous posts on regular basis; or
- (ii) with 5 years regular service in posts in PB-2 with Grade Pay of ₹ 4,200; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).

(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/State Governments shall ordinarily not exceed three years).

Note: (1) The departmental officers in the feeder category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note: (2) The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the closing date for receipt of applications.

Note: (3) For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, what is its composition?

Selection Committee (for direct recruitment/deputation)—

- (a) Chairman, Puducherry Pollution Control Committee. . . Chairman
- (b) One member from MoEF . . . Member
- (c) Two experts to be nominated by the Chairman. . . Members
- (d) Joint/Deputy/Under Secretary (Envnt.), Government of Puducherry. . . Member
- (e) Member-Secretary, Puducherry Pollution Control Committee. . . Member

*Departmental Promotion Committee (for promotion)/
Departmental Confirmation Committee/(for considering confirmation)—*

- (a) Chairman, Puducherry Pollution Control Committee. . . Chairman
 - (b) Joint/Deputy/Under Secretary (Envnt.), Government of Puducherry. . . Member
 - (e) Member-Secretary, Puducherry Pollution Control Committee. . . Member
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SCHEDULE-III

RECRUITMENT REGULATIONS FOR THE POST OF ENVIRONMENTAL ENGINEER

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- | | | |
|---|---|---|
| 1. Name of the post | : | Environmental Engineer |
| 2. Number of posts | : | 1 (One) (2015) Subject to variation dependent on work-load. |
| 3. Classification | : | Group 'B' |
| 4. Pay Band and Grade Pay/Pay Scale | : | Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,600 |
| 5. Whether selection post or non-selection post | : | Not applicable |
| 6. Age-limit for direct recruits | : | Not exceeding 30 years (Relaxable for Government servants up to 5(five) years in accordance with the instructions/orders issued by the Central Government).

<i>Note:</i> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub- Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep). |
| 7. Educational and other qualifications required for direct recruits. | : | Degree in Environmental Engineering or Chemical Engineering from a recognised University and 4 years experience in Environmental Quality Management and Pollution Control Activities.

(OR)

Postgraduate Degree in Environmental Engineering or Chemical Engineering from a recognised University and 2 years experience in Environmental Quality Management and Pollution Control Activities.

<i>Note:</i> (1) The qualifications are relaxable at the discretion of the Competent Authority/Committee in the case of candidates otherwise well qualified.

<i>Note:</i> (2) The qualification regarding experience is relaxable at the discretion of the Committee in the case of candidates belonging to the scheduled castes or scheduled tribes if at any stage of selection, the Committee is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : | Age: No
Educational qualifications: Yes |

9. Period of probation, if any : 2 (Two) years for direct recruits
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. : Deputation (Inculding short-term-contract)/Promotion failing which by direct recruitment.
11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. : **Deputation (Including short term contract)/Promotion:**
 1. Officers of the Central / State Government/Union Territory Administrations or Central/State/Autonomous Bodies/Public Sector Undertakings/Research Institutions:-
 (a) (i) Holding analogous posts on regular basis; or
 (ii) with 5 years regular service in posts in PB-2 with Grade Pay of ₹ 4,200; and
 (b) Possessing the qualifications and experience prescribed for direct recruits under column (7).
 2. The Assistant Environmental Engineer in the Puducherry Pollution Control Committee with 5 years regular service in the post will also be considered and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.
 (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/State Governments shall ordinarily not exceed three years).
Note: (1) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.
Note: (2) The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the closing date for receipt of applications.
Note: (3) For the purpose of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : *Selection Committee (for deputation/promotion and what is its composition? direct recruitment—*

- (a) Chairman, Puducherry Pollution . . Chairman Control Committee.
- (b) One member from MoEF . . Member
- (c) Two experts to be nominated by the . . Members Chairman.
- (d) Joint/Deputy/Under Secretary (Envt.), . . Member Government of Puducherry.
- (e) Member-Secretary, Puducherry Pollution . . Member Control Committee.

Departmental Confirmation Committee (for considering confirmation)—

- (a) Chairman, Puducherry Pollution Control . . Chairman Committee.
- (b) Joint/Deputy/Under Secretary (Envt.), . . Member Government of Puducherry.
- (e) Member-Secretary, Puducherry Pollution . . Member Control Committee.

SCHEDULE-IV

RECRUITMENT REGULATIONS FOR THE POST OF ASSISTANT ENVIRONMENTAL ENGINEER

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|---|---|
| 1. Name of the post | : Assistant Environmental Engineer |
| 2. Number of posts | : 1 (One) (2015) Subject to variation dependent on work-load. |
| 3. Classification | : Group 'B' |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,200 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Not exceeding 30 years (Relaxable for Government servants up to 5(five) years in accordance with the instructions/orders issued by the Central Government). |

Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub- Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

7. Educational and other qualifications required for direct recruits : Degree in Environmental Engineering or Chemical Engineering from a recognised University.
Note: (1) The qualifications are relaxable at the discretion of the Competent Authority/Committee in the case of candidates otherwise well qualified.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees : Not applicable
9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment
Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central/State Governments/Union Territory Administrations or Central/State Autonomous bodies:
(a) (i) Holding analogous posts on regular basis; or
(ii) with 6 years of regular service in posts in PB-1 with Grade Pay of ₹ 2,800; and
(b) Possessing the educational qualifications prescribed for direct recruits in column (7).
Note: (1) Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/State Governments shall ordinarily not exceed three years.
Note: (2) The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the closing date for receipt of applications.
Note: (3) For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable

12. If a Departmental Promotion Committee exists, what is its composition? : *Selection Committee (for direct recruitment/deputation)—*
- (a) Chairman, Puducherry Pollution Control Committee . . . Chairman
 - (b) One member from MoEF . . . Member
 - (c) Two experts to be nominated by the Chairman. . . Members
 - (d) Joint/Deputy/Under Secretary (Envnt.), Government of Puducherry. . . Member
 - (e) Member-Secretary, Puducherry Pollution Control Committee. . . Member
- Departmental Promotion Committee/Departmental Confirmation Committee(for considering confirmation)—*
- (a) Chairman, Puducherry Pollution Control Committee. . . Chairman
 - (b) Joint/Deputy/Under Secretary (Envnt.), Government of Puducherry. . . Member
 - (c) Member-Secretary, Puducherry Pollution Control Committee. . . Member

SCHEDULE-V

RECRUITMENT REGULATIONS FOR THE POST OF JUNIOR LABORATORY ASSISTANT

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|---|---|
| 1. Name of the post | : Junior Laboratory Assistant |
| 2. Number of posts | : 2 (Two) (2015) Subject to variation dependent on work-load. |
| 3. Classification | : Group 'C' |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900 |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Age-limit for direct recruits | : Not exceeding 30 years. (Relaxable for Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).
<i>Note:</i> (1) In the case of recruitment made through advertisement, the crucial date for determining the age- limit shall be the closing date for receipt of applications.
<i>Note:</i> (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall in each case be the last date up to which the Employment Exchanges are asked to submit the names. |

7. Educational and other qualifications required for direct recruits : A pass in 12th Standard with Physics/Chemistry as one of the subjects from a recognised Board/University.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Age: No
Educational qualification: Yes
Note: The incumbents holding the feeder post on regular basis on the date of notification of these regulations and possessing S.S.L.C. or equivalent are eligible for promotion to the post.
9. Period of probation, if any : Promotees: Nil
Direct recruits : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. : By promotion failing which by deputation, failing both by direct recruitment.
11. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made. : **Promotion:** From the grade of Field Attendant with 3 years of service in the grade rendered after appointment thereto on a regular basis.
Note: (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.
- Deputation:** From officials of the Puducherry Administration—
- (a) (i) Holding analogous posts on regular basis; or
(ii) with 3 years regular service in posts in PB-1 with Grade Pay ₹ 1,800; and
- (b) Possessing the educational qualifications prescribed for direct recruits under column (7).

(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ department of the Central/State Government shall ordinarily not to exceed three years).

Note: (1) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note: (2) The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the closing date for receipt of applications.

Note: (3) For the purpose of appointment on deputation / absorption basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : *Selection Committee (for direct recruitment/deputation)/ Departmental Promotion Committee (for promotion)/ Departmental Confirmation Committee (for considering confirmation)—*
- (a) Chairman, Puducherry Pollution . . . Chairman Control Committee.
- (d) Joint/Deputy/Under Secretary (Envt.), . . . Member Government of Puducherry.
- (e) Member-Secretary, Puducherry . . . Member Pollution Control Committee.
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SCHEDULE-VI

RECRUITMENT REGULATIONS FOR THE POST OF FIELD ATTENDANT

1. Name of the post	:	Field Attendant
2. Number of posts	:	2 (Two) (2015) Subject to variation dependent on work-load.
3. Classification	:	Group 'C'
4. Pay Band and Grade Pay/Pay Scale	:	Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800
5. Whether selection post or non-selection post	:	Not applicable
6. Age-limit for direct recruits	:	Between 18 and 30 years <i>Note:</i> (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications. <i>Note:</i> (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall in each case be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits.	:	A pass in S.S.L.C. or its equivalent from a recognised Board.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	:	Not applicable
9. Period of probation, if any	:	2 years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	:	By direct recruitment <i>Note:</i> Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration— (i) Holding analogous posts on regular basis; and (ii) Possessing the educational qualifications prescribed for direct recruits under column (7). <i>Note:</i> (1) Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Government shall ordinarily not exceed three years. <i>Note:</i> (2) The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the closing date for receipt of applications.

11. In case of recruitment by promotion/deputation/ : Not applicable
absorption, grades from which promotion/
deputation/absorption is to be made.
12. If a Departmental Promotion Committee exists, : *Selection Committee (for direct recruitment/deputation)/
Departmental Promotion Committee (for promotion)/
Departmental Confirmation Committee (for considering
confirmation)—*
- (a) Chairman, Puducherry Pollution . . Chairman
Control Committee.
- (d) Joint/Deputy/Under Secretary (Envt.), . . Member
Government of Puducherry.
- (e) Member-Secretary, Puducherry Pollution . . Member
Control Committee.

(By order of the Lieutenant-Governor)

E. RAJESWARI,
Under Secretary to Government (Environment).

